

## Summary of Community Blue Flex EPO Benefits

On the chart below, you'll see what your plan pays for specific services. There are two levels of network benefits coverage for certain services: Enhanced Value and Standard Value\*. When you receive services from providers at the Enhanced Value level of benefits, you will pay less out of pocket. You are responsible for paying for non-emergency services received from an out-of-network provider. You may be responsible for a facility fee, clinic charge or similar fee or charge (in addition to any professional fees) if your office visit or service is provided at a location that qualifies as a hospital department or a satellite building of a hospital.

### Allegheny County Schools Health Insurance Consortium

7/1/2021

| Benefit  | Enhanced Value   | Standard Value   |
|--|--|--|
| General Provisions   |  |  |
| Benefit Period(1)  | Contract Year  |  |
| Deductible (per benefit period)  |  |  |
| Individual   | None   | \$500  |
| Family   | None   | \$1,000  |
| Plan Pays — payment based on the plan allowance  | 100%   | 80% after deductible   |
| Out-of-Pocket Maximums (Once met, plan pays 100% for the rest of the benefit period)                   |  |  |
| Individual   | None   | \$1,600  |
| Family   | None   | \$3,200  |
| Office/Clinic/Urgent Care Visits   |  |  |
| Retail Clinic Visits & Virtual Visits  | 100% after \$5 copayment   | 100% after \$40 copayment  |
| Primary Care Provider Office Visits & Virtual Visits   | 100% after \$0 copayment   | 100% after \$20 copayment  |
| Specialist Office Visits & Virtual Visits  | 100% after \$10 copayment  | 100% after \$50 copayment  |
| Virtual Visit Provider Originating Site Fee  | 100%   | 80% after deductible   |
| Urgent Care Center Visits  | 100% after \$10 copayment  | 100% after \$40 copayment  |
| Telemedicine Services (6)  | 100% after \$0 copayment   | 100% after \$20 copayment  |
| Preventive Care(2)   |  |  |
| Routine Adult  |  |  |
| Physical exams   | 100% (deductible does not apply)   | 100% (deductible does not apply)   |
| Adult immunizations  | 100% (deductible does not apply)   | 100% (deductible does not apply)   |
| Colorectal cancer screening  | 100% (deductible does not apply)   | 100% (deductible does not apply)   |
| Routine gynecological exams, including a Pap Test  | 100% (deductible does not apply)   | 100% (deductible does not apply)   |
| Mammograms, annual routine and medically necessary   | Routine: 100% (deductible does not apply)<br>Medically Necessary: 100% (deductible does not apply) | Routine: 100% (deductible does not apply)<br>Medically Necessary: 100% (deductible does not apply) |
| Diagnostic services and procedures   | 100% (deductible does not apply)   | 100% (deductible does not apply)   |
| Routine Pediatric  |  |  |
| Physical exams   | 100% (deductible does not apply)   | 100% (deductible does not apply)   |
| Pediatric immunizations  | 100% (deductible does not apply)   | 100% (deductible does not apply)   |
| Diagnostic services and procedures   | 100% (deductible does not apply)   | 100% (deductible does not apply)   |
| Hospital and Medical/Surgical Expenses (including maternity)   |  |  |
| Hospital Inpatient   | 100%   | 80% after deductible   |
| Hospital Outpatient  | 100%   | 80% after deductible   |
| Maternity (non-preventive facility & professional services) including dependent daughter               | 100%   | 80% after deductible   |
| Medical Care (including inpatient visits and consultations)/Surgical Expenses                          | 100%   | 80% after deductible   |
| Emergency Services   |  |  |
| Emergency Room Services  | 100% after \$100 copayment (waived if admitted)  |  |
| Ambulance  | 100%   |  |
| Ambulance — Non-Emergency  | 100%   |  |
| Therapy and Rehabilitation Services  |  |  |
| Physical Medicine  | 100%   | 100% after deductible  |
| Respiratory Therapy  | 100%   | 80% after deductible   |
| Speech & Occupational Therapy  | 100%   | 100% after deductible  |
| Spinal Manipulations   | 100% after \$25 copayment  | 100% after \$50 copayment  |
| Other Therapy Services (Cardiac Rehab, Infusion Therapy, Chemotherapy, Radiation Therapy and Dialysis) | 100%   | 80% after deductible   |
| Mental Health  |  |  |
| Inpatient  | 100%   | 100%   |
| Inpatient Detoxification/Rehabilitation  | 100%   | 100%   |

|  |  |                      |
|--|--|----------------------|
| Outpatient – includes Virtual behavioral health visits   | 100%   | 100%                 |
| Other Services   |  |                      |
| Allergy Extracts and Injections  | 100%   | 80% after deductible |
| Assisted Fertilization Procedures  | 100%   | 80% after deductible |
|  | \$5,000 Family maximum per lifetime                                    |                      |
| Dental Services Related to Accidental Injury   | 100%   | 80% after deductible |
| Diagnostic Services  |  |                      |
| Advanced Imaging (MRI, CAT, PET scan, etc.)  | 100%   | 80% after deductible |
| Basic Diagnostic Services (standard imaging, diagnostic medical, lab/pathology, allergy testing)                                   | 100%   | 80% after deductible |
| Durable Medical Equipment, Orthotics and Prosthetics   | 100%   | 80% after deductible |
| Home Health Care   | 100%   | 80% after deductible |
| Hospice  | 100%   | 80% after deductible |
| Infertility Counseling, Testing and Treatment(3)   | 100%   | 80% after deductible |
| Private Duty Nursing   | 100%   |                      |
| Skilled Nursing Facility Care  | 100%   | 80% after deductible |
| Transplant Services  | 100%   | 80% after deductible |
| Precertification Requirements(4)   | YES  |                      |
| Prescription Drugs   |  |                      |
| Prescription Drug Deductible   |  |                      |
| Individual   | None   |                      |
| Family   | None   |                      |
| Prescription Drug Program(5)   | Retail Drugs 34-day Supply (Mandatory Generic)                         |                      |
| Defined by the Advantage Pharmacy Network - Not Physician Network. Prescriptions filled at a non-network pharmacy are not covered. | \$8 generic copayment  |                      |
|  | \$35 brand copayment - formulary                                       |                      |
|  | \$60 brand copayment – non-formulary                                   |                      |
| Your plan uses the Comprehensive Formulary with an Incentive Benefit Design.   | Maintenance Drugs through Mail Order 90-day Supply (Mandatory Generic) |                      |
|  | \$12 generic copayment   |                      |
|  | \$50 brand copayment - formulary                                       |                      |
|  | \$90 brand copayment – non-formulary                                   |                      |

**Questions? Call 1-800-215-7865**

**Reference Code: COMM030215**

*Please have your Reference Code ready when you call.*

- (1) Your group's benefit period is based on a Contract Year. The Contract Year is a consecutive 12-month period beginning July 1<sup>st</sup> and ending June 30th.
- (2) Services are limited to those listed on the Highmark Preventive Schedule (Women's Health Preventive Schedule may apply).
- (3) Treatment includes coverage for the correction of a physical or medical problem associated with infertility. Infertility drug therapy may or may not be covered depending on your group's prescription drug program.
- (4) Highmark Medical Management & Policy (MM&P) must be contacted prior to a planned inpatient admission or within 48 hours of an emergency or maternity-related inpatient admission. Be sure to verify that your provider is contacting MM&P for precertification. If this does not occur and it is later determined that all or part of the inpatient stay was not medically necessary or appropriate, you will be responsible for payment of any costs not covered.
- (5) The formulary is an extensive list of Food and Drug Administration (FDA) approved prescription drugs selected for their quality, safety and effectiveness. It includes products in every major therapeutic category. The formulary was developed by the Highmark Pharmacy & Therapeutics Committee made up of clinical pharmacists and physicians. Your program includes coverage for both formulary and non-formulary drugs at the specific copay or coinsurance amounts listed above. Under the soft mandatory generic provision, you are responsible for the payment differential when a generic drug is authorized by your provider and you purchase a brand name drug. Your payment is the price difference between the brand name drug and generic drug in addition to the brand name drug copayment or coinsurance amounts, which may apply. Your plan requires that you use Alliance Rx Walgreens Prime or Giant Eagle specialty pharmacies for select specialty medications. To obtain medications for hemophilia, you must use a specific pharmacy, please contact member services for more details. *The Copay Armor program helps members to afford high cost medications (mostly specialty) by leveraging manufacturer coupon dollars. Members will not need to change where prescriptions are filled and will be contacted by Pillar Rx for cost savings enrollment. If eligible members do not enroll in this money-saving program at no additional cost, then a new 30% coinsurance will apply to certain high-cost medications. However, if eligible members enroll in Copay Armor, the manufacturer coupons will reduce out-of-pocket costs to \$0 or a nominal fee, depending on the medication. Please note that when members use Copay Armor, only the amount a member pays for the prescription will apply towards the member's annual out-of-pocket maximum.*
- (6) Services are provided for acute care for minor illnesses. Services must be performed by a Highmark approved telemedicine provider. Virtual Behavioral Health visits provided by a Highmark approved telemedicine provider are eligible under the Outpatient Mental Health benefit. The Network Total Maximum Out-of-Pocket (TMOOP) is mandated by the federal government, TMOOP must include deductible, coinsurance, copays, prescription drug cost share and any qualified medical expense.
- \*The terms "enhanced value" and "standard value" are not descriptors of the provider's ability. This is not a contract. This benefits summary presents plan highlights only. Please refer to the policy / plan documents, as limitations and exclusions may apply. The policy / plan documents control in the event of a conflict with this benefit summary.*
- The benefit grid has numerous benefits listed at 100% paid. This can include; hospitals, doctors, ambulance, therapies/physical medicine, mental health, durable medical equipment, etc. to name a few. However, that 100% paid is 100% of Highmark's allowance. The important fact is Highmark is paying 100% of an allowance not 100% of the billed charge. If your provider is participating in-network at the Enhanced tier they should accept our 100% payment as payment in full minus any benefit copay. However, if your provider is out of network or non-participating, they may bill you for balance bills which you will be responsible for. You pay the least if you use a provider in the Enhanced Network. You pay more if you use a provider in the Standard Network. You will pay the most if you use an out-of-network provider, and you may receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing).

**Please note, that CommunityBlue products including CommunityBlue Flex, are high performing network products and those products do not provide full access to all UPMC providers. Please reference separate materials, the Highmark website, or call Highmark Concierge 1-877-258-3123 to determine which UPMC providers are in and out of network.**